

PERSONNEL COMMITTEE

6.10 P.M.

8TH JULY 2019

PRESENT:- Councillors Oliver Robinson (Chair), Stephe Barber (substitute for Adrian Duggan), Phillip Black, Jake Goodwin, Caroline Jackson, Mandy King (substitute for Janice Hanson) and Cary Matthews

Apologies for Absence:

Councillors Adrian Duggan and Janice Hanson

Officers in attendance:

Jayne Cordley-Williams	Head of Human Resources
Dave Rigby	HR Project Manager
Sue Graham	HR Partner
Stephen Metcalfe	Principal Democratic Support Officer

1 APPOINTMENT OF VICE-CHAIR

The Chair requested nominations for the position of Vice-Chair.

It was proposed by Councillor Phillip Black and seconded by Councillor Mandy King:-

“That Councillor Caroline Jackson be appointed Vice-Chair of the Personnel Committee for the municipal year 2019/20.”

There being no further nominations, the proposition was declared carried.

Resolved:

That Councillor Caroline Jackson be appointed Vice-Chair of the Personnel Committee for the municipal year 2019/20.

2 MINUTES

The minutes of the meeting held on 12th March 2019 were signed by the Chair as a correct record.

3 DECLARATIONS OF INTEREST

There were no declarations of interest.

4 ITEMS OF URGENT BUSINESS AUTHORISED BY THE CHAIR

There were no items of urgent business.

5 EXCLUSION OF THE PRESS AND PUBLIC

It was moved by Councillor Stephie Barber, seconded by Councillor Caroline Jackson and resolved as follows.

Resolved:

That, in accordance with Section 100A(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they could involve the possible disclosure of exempt information as defined in paragraphs 1, 2 and 4 of Schedule 12A of that Act.

6 STAFFING INITIATIVES

The HR Projects Manager submitted a report that enabled the Committee to reconsider the proposals discussed by the Committee at its meeting held on 12th March 2019, before agreeing to implement any of the initiatives, or take further action.

It was moved by Councillor Caroline Jackson and seconded by Councillor Phillip Black:

“That the impact on our initiatives on our climate emergency declaration be reviewed 6 months after implementation.”

Upon being put to the vote, Members voted unanimously in favour of the proposition.

It was then proposed by Councillor Stephie Barber and seconded by Councillor Cary Matthews:

“That the initiatives, as set out within paragraphs 2.1 to 2.5 of the original report dated 12th March 2019, be agreed to be taken forward.”

Upon being put to the vote, Members voted unanimously in favour of the proposition.

Resolved:

- (1) That the initiatives, as set out within paragraphs 2.1 to 2.5 of the original report dated 12th March 2019, be agreed to be taken forward.
- (2) That the impact on our initiatives on our climate emergency declaration be reviewed 6 months after implementation.

7 UPDATE ON JOB EVALUATION

Sue Graham, HR Business Partner, provided a verbal update at the meeting.

Resolved:

That the verbal update be noted.

Chair

(The meeting ended at 7.10 p.m.)

**Any queries regarding these Minutes, please contact
Stephen Metcalfe, Democratic Services - telephone 01524 582073, or e-mail
sjmetcalfe@lancaster.gov.uk**